

The California School Employees Association
And its
Lancaster Chapter #297
To
Lancaster School District
Re-Opener Proposal 2020-2021

April 20, 2021

The California School Employees Association and its Lancaster #297 (CSEA) present their initial proposal for re-openers under the provisions of the current bargaining agreement. It is CSEA's intent to alter or amend the following articles as indicated and present our proposals for public discussion in accordance with Government Code 3547:

ARTICLE 4—Salary

CSEA proposes to enhance the Salary provision which shall include but not be limited to stipends, job descriptions and an equitable wage increase to help maintain the integrity of the salary schedule and an acceptable standard of living for all employees.

ARTICLE 5—Health and Welfare

CSEA proposes to enhance the Unit Member Benefits provision which shall include but not be limited to health and welfare benefits language.

CSEA reserves the right to withdraw, amend or add to this proposal as necessary, in accordance with applicable laws.

In the spirit of collaboration, additional articles may be re-opened when mutually agreed upon by both parties.

As we respectfully await your response, please feel free to contact me with any questions or concerns via telephone to Labor Relations Representative, Andie Steiber at (661) 529-0949 or email at asteiber@csea.com.

Respectfully,
California School Employees Association

Greg Russell
Chapter President