



Lincoln Elementary School

44021 15th St. East • Lancaster, CA, 93535 • 661-726-9913 • Grades K-7

Ardrella Hamilton, Principal

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2014-15 School Accountability Report Card Published During the 2015-16 School Year

Lancaster School District

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District Governing Board

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Dr. Michele Bowers
Superintendent

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Deputy Superintendent
Human Resources Services

Brenda Smith
Assistant Superintendent
Educational Services

Leona Smith
Assistant Superintendent
Business Services

School Vision Statement

Mission: We believe each student is a valued individual with a variety of talents. It is our mission to foster the development of these talents by providing a safe and optimal learning environment. This environment will promote and enhance effective collaboration and respect between home and school. These things are essential to student achievement and personal growth.

We Believe:

- We believe that each student is a valued individual with unique physical, academic, social-emotional, cultural, and intellectual talents.
- We believe that effective collaboration and respect between the school, the parents, and the students are essential to student achievement and personal growth.
- We believe students should be assessed in a variety of ways and in a manner appropriate to their development.
- We believe that students have the right to a safe, positive and physically comfortable environment.

About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at <http://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at <http://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school at 661-726-9913 or the district office.

2014-15 Student Enrollment by Grade Level	
Grade Level	Number of Students
Kindergarten	178
Grade 1	131
Grade 2	124
Grade 3	125
Grade 4	128
Grade 5	130
Grade 6	67
Total Enrollment	883

2014-15 Student Enrollment by Group	
Group	Percent of Total Enrollment
Black or African American	35.9
American Indian or Alaska Native	0.5
Asian	0.6
Filipino	1.6
Hispanic or Latino	48
Native Hawaiian or Pacific Islander	0.6
White	9.3
Two or More Races	3.6
Socioeconomically Disadvantaged	88
English Learners	18.9
Students with Disabilities	8.5
Foster Youth	4.9

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Credentials			
Lincoln Elementary School	13-14	14-15	15-16
With Full Credential	24	31	36
Without Full Credential	0	0	0
Teaching Outside Subject Area of Competence	0	0	0
Lancaster School District	13-14	14-15	15-16
With Full Credential	♦	♦	585
Without Full Credential	♦	♦	0
Teaching Outside Subject Area of Competence	♦	♦	0

Teacher Misassignments and Vacant Teacher Positions at this School			
Lincoln Elementary School	13-14	14-15	15-16
Teachers of English Learners	0	0	0
Total Teacher Misassignments	0	0	0
Vacant Teacher Positions	0	0	0

* "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc. Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Core Academic Classes Taught by Highly Qualified Teachers

2014-15 Percent of Classes In Core Academic Subjects Core Academic Classes Taught by Highly Qualified Teachers		
Location of Classes	Taught by Highly Qualified Teachers	Not Taught by Highly Qualified Teachers
This School	100.0	0.0
Districtwide		
All Schools	100.0	0.0
High-Poverty Schools	100.0	0.0
Low-Poverty Schools	100.0	0.0

* High-poverty schools are defined as those schools with student eligibility of approximately 40 percent or more in the free and reduced price meals program. Low-poverty schools are those with student eligibility of approximately 39 percent or less in the free and reduced price meals program.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2015-16)

With the exception of Reading/Language Arts, all textbooks were selected from the most recent list of standards-based materials adopted by the California State Board of Education and are consistent with the content and cycles of the curriculum frameworks adopted by the SBE. Textbooks are chosen after careful review and piloting by teachers and then are approved by the Board of Trustees. There are textbooks/instructional materials for each student in each subject. All books are in good to fair condition.

New materials were adopted by the State Board during the 2015/16 school year for Reading/Language Arts. The District will review these materials during the year, conduct a pilot by teachers and submit for Board approval during the 2016/17 school year, and new Reading/Language Arts materials will be purchased for use for use by all students beginning in August of 2017.

Textbooks and Instructional Materials Year and month in which data were collected: September, 2014	
Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
Reading/Language Arts	K-5 Houghton Mifflin Medallion / 2009 6-7 McDougal Littell The Language of Literature / 2002 The textbooks listed are from most recent adoption: No Percent of students lacking their own assigned textbook: 0%
Mathematics	K-5 McGraw Hill My Math 2014 6-7 McGraw Hill California Math 2014 The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0%
Science	K-5 Pearson Scott Foresman California Science / 2007 6-7 Glencoe Science Focus On / 2007 The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0%
History-Social Science	K-5 Pearson Scott Foresman History-Social Studies for California / 2006 6-7 McDougal Littell California Middle School Social Studies / 2006 The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0%

School Facility Conditions and Planned Improvements (Most Recent Year)

School Buildings

Lincoln Elementary was established in 1989 in temporary buildings and its permanent site was finished in 1994. The main building houses our front, health, and principal's offices, library, cafeteria, multipurpose room and staff lounge. We have 33 classrooms—18 are permanent and 15 are re-locatable.

Maintenance and Repair

District maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner. A work order process is used to ensure efficient service and that emergency repairs are given the highest priority.

Cleaning Process and Schedule

The district governing board has adopted cleaning standards for all schools in the district. A summary of these standards is available at the district office. The Supervisor of Operations works daily with the custodial staff to develop cleaning schedules to ensure a clean and safe school.

Deferred Maintenance Budget

The district participates in the State School Deferred Maintenance Program, which provides state matching funds on a dollar-for-dollar basis, to assist school districts with expenditures for major repair or replacement of existing school building components. Typically, this includes roofing, plumbing, heating, air conditioning, electrical systems, interior or exterior painting, and floor systems. For the 2015-16 school year, the district has budgeted \$1,000,000.00 for the deferred maintenance program.

School Facility Good Repair Status (Most Recent Year)
Year and month in which data were collected: December, 2014

System Inspected	Repair Status			Repair Needed and Action Taken or Planned
	Good	Fair	Poor	
Systems: Gas Leaks, Mechanical/HVAC, Sewer	X			
Interior: Interior Surfaces		X		
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	X			
Electrical: Electrical		X		
Restrooms/Fountains: Restrooms, Sinks/ Fountains			X	
Safety: Fire Safety, Hazardous Materials	X			
Structural: Structural Damage, Roofs	X			
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	X			
Overall Rating	Exemplary	Good	Fair	Poor
			X	

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP], Science California Standards Tests); and
- The percentage of pupils who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

Grade Level	2014-15 Percent of Students Meeting Fitness Standards		
	4 of 6	5 of 6	6 of 6
5	20.00	24.00	18.40

* Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

2014-15 CAASPP Results for All Students			
Subject	Percent of Students Meeting or Exceeding the State Standards (grades 3-8 and 11)		
	School	District	State
ELA	28	25	44
Math	16	13	33

* Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

CAASPP Results for All Students - Three-Year Comparison									
Subject	Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)								
	School			District			State		
	12-13	13-14	14-15	12-13	13-14	14-15	12-13	13-14	14-15
Science	26	41	22	46	46	42	59	60	56

* Results are for grades 5, 8, and 10. Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

2014-15 CAASPP Results by Student Group	
Group	Percent of Students Scoring at Proficient or Advanced
	Science (grades 5, 8, and 10)
All Students in the LEA	42
All Student at the School	22
Male	31
Female	15
Black or African American	6
Asian	--
Filipino	--
Hispanic or Latino	25
White	41
Two or More Races	--
Socioeconomically Disadvantaged	--
English Learners	9
Students with Disabilities	19
Foster Youth	--

* Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

**School Year 2014-15 CAASPP Assessment Results - English Language Arts (ELA)
Disaggregated by Student Groups, Grades Three through Eight and Eleven**

Student Group	Grade	Number of Students		Percent of Students				
		Enrolled	Tested	Tested	Standard Not Met	Standard Nearly Met	Standard Met	Standard Exceeded
All Students	3	140	139	99.3	47	35	13	4
	4	132	127	96.2	47	21	23	9
	5	129	128	99.2	51	19	25	5
	6	63	63	100.0	14	41	35	10
Male	3		59	42.1	53	36	10	2
	4		54	40.9	48	17	28	7
	5		59	45.7	53	17	25	3
	6		34	54.0	18	41	35	6
Female	3		80	57.1	44	35	15	6
	4		73	55.3	47	25	19	10
	5		69	53.5	49	20	25	6
	6		29	46.0	10	41	34	14
Black or African American	3		49	35.0	49	27	22	2
	4		52	39.4	56	21	19	4
	5		40	31.0	68	18	13	0
	6		12	19.0	17	50	33	0
Asian	3		1	0.7	--	--	--	--
	5		2	1.6	--	--	--	--
	6		2	3.2	--	--	--	--
Filipino	3		2	1.4	--	--	--	--
	4		1	0.8	--	--	--	--
	5		3	2.3	--	--	--	--
	6		1	1.6	--	--	--	--
Hispanic or Latino	3		64	45.7	50	39	6	5
	4		62	47.0	45	19	24	11
	5		68	52.7	47	21	26	6
	6		38	60.3	18	42	32	8
Native Hawaiian or Pacific Islander	3		3	2.1	--	--	--	--
White	3		11	7.9	45	45	9	0
	4		8	6.1	--	--	--	--
	5		13	10.1	23	15	54	8
	6		10	15.9	--	--	--	--
Two or More Races	3		9	6.4	--	--	--	--
	4		4	3.0	--	--	--	--
	5		2	1.6	--	--	--	--

School Year 2014-15 CAASPP Assessment Results - English Language Arts (ELA)
Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Grade	Number of Students		Percent of Students				
		Enrolled	Tested	Tested	Standard Not Met	Standard Nearly Met	Standard Met	Standard Exceeded
Socioeconomically Disadvantaged	3		127	90.7	46	36	13	5
	4		117	88.6	49	21	21	9
	5		115	89.1	54	19	23	3
	6		58	92.1	16	41	34	9
English Learners	3		31	22.1	48	45	3	3
	4		22	16.7	59	23	18	0
	5		23	17.8	74	17	9	0
	6		6	9.5	--	--	--	--
Students with Disabilities	3		12	8.6	75	25	0	0
	4		10	7.6	--	--	--	--
	5		12	9.3	75	17	8	0
	6		3	4.8	--	--	--	--
Students Receiving Migrant Education Services	6		2	3.2	--	--	--	--
Foster Youth	3		--	--	--	--	--	--
	4		--	--	--	--	--	--
	5		--	--	--	--	--	--
	6		--	--	--	--	--	--

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy. The number of students tested includes students that did not receive a score; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using students with scores.

School Year 2014-15 CAASPP Assessment Results - Mathematics
Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Grade	Number of Students		Percent of Students				
		Enrolled	Tested	Tested	Standard Not Met	Standard Nearly Met	Standard Met	Standard Exceeded
All Students	3	140	139	99.3	52	29	17	2
	4	132	129	97.7	40	43	16	2
	5	129	126	97.7	76	19	2	2
	6	63	63	100.0	29	40	17	14
Male	3		59	42.1	53	29	17	2
	4		56	42.4	39	43	16	2
	5		58	45.0	76	16	3	3
	6		34	54.0	35	38	12	15
Female	3		80	57.1	51	30	16	3
	4		73	55.3	41	42	15	1
	5		68	52.7	76	22	1	0
	6		29	46.0	21	41	24	14

School Year 2014-15 CAASPP Assessment Results - Mathematics
Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Grade	Number of Students		Percent of Students				
		Enrolled	Tested	Tested	Standard Not Met	Standard Nearly Met	Standard Met	Standard Exceeded
Black or African American	3		49	35.0	57	33	10	0
	4		53	40.2	51	42	6	2
	5		39	30.2	90	8	0	0
	6		12	19.0	50	25	17	8
Asian	3		1	0.7	--	--	--	--
	5		2	1.6	--	--	--	--
	6		2	3.2	--	--	--	--
Filipino	3		2	1.4	--	--	--	--
	4		1	0.8	--	--	--	--
	5		3	2.3	--	--	--	--
	6		1	1.6	--	--	--	--
Hispanic or Latino	3		64	45.7	59	22	16	3
	4		63	47.7	30	49	21	0
	5		67	51.9	73	22	3	1
	6		38	60.3	24	45	24	8
Native Hawaiian or Pacific Islander	3		3	2.1	--	--	--	--
White	3		11	7.9	18	36	45	0
	4		8	6.1	--	--	--	--
	5		13	10.1	62	23	8	8
	6		10	15.9	--	--	--	--
Two or More Races	3		9	6.4	--	--	--	--
	4		4	3.0	--	--	--	--
	5		2	1.6	--	--	--	--
Socioeconomically Disadvantaged	3		127	90.7	52	30	16	2
	4		119	90.2	42	41	15	2
	5		113	87.6	78	19	1	1
	6		58	92.1	28	41	17	14
English Learners	3		31	22.1	58	32	6	3
	4		22	16.7	50	27	23	0
	5		23	17.8	91	9	0	0
	6		6	9.5	--	--	--	--
Students with Disabilities	3		12	8.6	75	25	0	0
	4		12	9.1	83	17	0	0
	5		12	9.3	83	17	0	0
	6		3	4.8	--	--	--	--
Students Receiving Migrant Education Services	6		2	3.2	--	--	--	--

School Year 2014-15 CAASPP Assessment Results - Mathematics
Disaggregated by Student Groups, Grades Three through Eight and Eleven

Student Group	Grade	Number of Students		Percent of Students				
		Enrolled	Tested	Tested	Standard Not Met	Standard Nearly Met	Standard Met	Standard Exceeded
Foster Youth	3		--	--	--	--	--	--
	4		--	--	--	--	--	--
	5		--	--	--	--	--	--
	6		--	--	--	--	--	--

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy. The number of students tested includes students that did not receive a score; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using students with scores.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.

Opportunities for Parental Involvement

We seek to build positive partnerships with families and the community. The following opportunities for involvement exist at Lincoln Elementary School:

- LEAP (Lincoln Elementary Association of Parents)
- School Site Council
- English Learner Advisory Committee
- African American Action Committee

There are numerous other ways to get involved in your child’s education. For further information, contact our school at 661-726-9913.

State Priority: School Climate

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- Pupil suspension rates, pupil expulsion rates; and other local measures on the sense of safety.

School Safety Plan

Safety Plans are revised and reviewed annually with the staff and School Site Council at the beginning of each school year. Key elements addressed by the plan include:

- Child abuse reporting procedures
- Disaster procedures regarding teacher notification of dangerous students
- Sexual harassment policy
- School-wide dress code
- Provisions for safe ingress and egress to and from school
- Provisions for a safe and orderly environment conducive to learning
- Rules and procedures on school discipline
- Procedures for reporting hate crime

A full description of all elements is available from the school office or from the Pupil Safety and Attendance Department of the District Office.

Suspensions and Expulsions

School	2012-13	2013-14	2014-15
Suspensions Rate	4.64	3.15	4.17
Expulsions Rate	0.00	0.00	0.00
District	2012-13	2013-14	2014-15
Suspensions Rate	9.94	8.53	7.18
Expulsions Rate	0.51	0.44	0.30
State	2012-13	2013-14	2014-15
Suspensions Rate	5.07	4.36	3.80
Expulsions Rate	0.13	0.10	0.09

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

2014-15 Adequate Yearly Progress Overall and by Criteria			
AYP Criteria	School	District	State
English Language Arts			
Met Participation Rate	Yes	Yes	Yes
Met Percent Proficient	N/A	N/A	N/A
Mathematics			
Met Participation Rate	Yes	Yes	Yes
Met Percent Proficient	N/A	N/A	N/A
Made AYP Overall	Yes	Yes	Yes
Met Attendance Rate	Yes	Yes	Yes
Met Graduation Rate	N/A	N/A	Yes

2015-16 Federal Intervention Program		
Indicator	School	District
Program Improvement Status	In PI	In PI
First Year of Program Improvement	2004-2005	2004-2005
Year in Program Improvement	Year 5	Year 3
Number of Schools Currently in Program Improvement	19	
Percent of Schools Currently in Program Improvement	90.5	

Average Class Size and Class Size Distribution (Elementary)

Grade	Average Class Size			Number of Classrooms*								
				1-20			21-32			33+		
	2012-13	2013-14	2014-15	2012-13	2013-14	2014-15	2012-13	2013-14	2014-15	2012-13	2013-14	2014-15
K	30	27	26	9	19	16	9		18	27	36	27
1	27	29	28	1	4	5	40	32	32			
2	29	28	23		4	5	32	32	40			
3	30	24	29	4	4	4	27	36	36	9		
4	31	29	29	3	4	4	9	36	36	18		
5	31	25	30	3	4	4	18	36	27	18		9
6			31			2			1			19
Other			11			8						

Academic Counselors and Other Support Staff at this School	
Number of Full-Time Equivalent (FTE)	
Academic Counselor	0
Counselor (Social/Behavioral or Career Development)	.19
Library Media Teacher (Librarian)	0
Library Media Services Staff (Paraprofessional)	.50
Psychologist	.93
Social Worker	0
Nurse	.25
Speech/Language/Hearing Specialist	1.12
Resource Specialist	0
Other	0
Average Number of Students per Staff Member	
Academic Counselor	N/A

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Professional Development provided for Teachers

The Lancaster School District provides professional development throughout the school year that trains and supports staff in the effective implementation of our adopted core and cornerstone programs including, but not limited to: 21st Century Instructional Strategies, Unit and Lesson Design and Delivery, Data Analysis, Leadership Training, Thinking Maps, Writing Instruction, Coaching, Direct Instruction, Building Academic Vocabulary, Culturally Responsive Teaching and Learning, Integrating Technology into the Classroom, PBIS, Intervention, and Differentiation in Strategies for teaching EL, GATE, and at-risk students. High-quality, ongoing professional development opportunities are recognized as an important component in our work towards continuous improvement in student learning.

Ongoing opportunities include in-services during and after the work day as well as through site and district in class and on site coaching. All teachers are provided multiple opportunities to receive optional paid professional development. The 2015-2016 school year calendar allows for 38 minimum days in which 17 days are utilized to provide 1-2 hours of district and site designed professional development specific to their needs. Outside workshops, conferences and other in-services that provide more in-depth training and further prepare our staff members to become trainers for our district are available as approved by the Board of Trustees.

Professional development supporting our instructional programs and services for students is also provided for our classified staff members. Additionally, workshops designed to improve technology skills, provide training with key software programs utilized in the district, and offer information on personal excellence and social responsibility are included in the professional development course offerings for classified staff throughout the school year.

FY 2013-14 Teacher and Administrative Salaries		
Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$37,679	\$43,091
Mid-Range Teacher Salary	\$66,499	\$70,247
Highest Teacher Salary	\$87,908	\$89,152
Average Principal Salary (ES)	\$114,417	\$112,492
Average Principal Salary (MS)	\$112,458	\$116,021
Average Principal Salary (HS)		\$117,511
Superintendent Salary	\$167,108	\$192,072
Percent of District Budget		
Teacher Salaries	38%	41%
Administrative Salaries	5%	6%

* For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at www.cde.ca.gov/ds/fd/cs/.

FY 2013-14 Expenditures Per Pupil and School Site Teacher Salaries				
Level	Expenditures Per Pupil			Average Teacher Salary
	Total	Restricted	Unrestricted	
School Site	\$6.097	\$1,827	\$4,271	\$66,504
District	♦	♦	\$4,237	\$70,969
State	♦	♦	\$5,348	\$72,993
Percent Difference: School Site/District			0.8	-6.3
Percent Difference: School Site/ State			-20.1	-8.9

* Cells with ♦ do not require data.

Types of Services Funded

Local Control Funding Formula (LCFF) Base, Supplemental, and Concentration funds are utilized as outlined in the Local Control Accountability Plan (LCAP) to insure that all students receive the intervention or enrichment support and services that are needed to help them become proficient in academic areas. Before and after school tutoring for at risk and EL students may also be available through Title I funding. Students at program improvement schools may also apply for choice or supplemental services.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at <http://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district, the county, and the state. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.