

<u>ACCOUNTING</u>	Work Cycle	Work days	RANGE	A	B	C	D	E
Account Clerk III	CSCN	247	33	25.52	26.75	28.09	29.52	30.97
Account Clerk IV	CSCN	247	35	26.79	28.13	29.57	31.02	32.57
Account Clerk V	CSCN	247	37	28.15	29.58	31.07	32.59	34.23
Budget Technician	CSCN	247	33	25.52	26.75	28.09	29.52	30.97
Construction Account Clerk IV	CSCN	247	35	26.79	28.13	29.57	31.02	32.57
Purchasing & Asset Mgmt. Clerk	CSCN	247	33	25.52	26.75	28.09	29.52	30.97
Payroll Clerk IV	CSCN	247	35	26.79	28.13	29.57	31.02	32.57
Payroll & Benefits Clerk	CSCN	247	32	24.89	26.14	27.41	28.85	30.30
Position Control Specialist	CSCN	247	35	26.79	28.13	29.57	31.02	32.57
Warehouse/Asset Technician	CSCN	247	29	23.10	24.25	25.52	26.74	28.08
<u>CLERICAL</u>								
Administrative Secretary I	CS220/CSCN	220/247	33	25.52	26.75	28.09	29.52	30.97
Administrative Secretary II	CSCN	247	35	26.79	28.13	29.57	31.02	32.57
Administrative Secretary III	CSCN	247	43	32.60	34.26	35.95	37.74	39.62
Bilingual Admin. Secretary II	CSCN	247	36	27.46	28.88	30.30	31.82	33.40
Bilingual Family and Community Ambassadors	CS181	181	23	19.93	20.95	21.97	23.05	24.21
Bilingual Library Media Specialist	CS186	186	23	19.93	20.95	21.97	23.05	24.21
Bilingual Human Resources Clerk II	CSCN	247	34	26.14	27.41	28.85	30.25	31.76
Bilingual Receptionist	CSCN	247	24	20.43	21.48	22.53	23.69	24.85
Bilingual Office Assistant	204R/CS220/CSCN	220/247	24	20.43	21.48	22.53	23.69	24.85
Bilingual Office Assistant II	CS220/CSCN	220/247	26	21.48	22.53	23.69	24.85	26.12
Bilingual School Secretary I	CS220	220	34	26.14	27.41	28.85	30.25	31.76
Community School Liaison	CS220	220	30	23.76	24.96	26.22	27.52	28.89
Coordinated Program Specialist	PS186	186	25	20.96	21.99	23.10	24.25	25.46
Credentials Analyst	CSCN	247	39	29.56	31.02	32.56	34.21	35.89
District Interpreter/Translator	CS181	181	30	23.76	24.96	26.22	27.52	28.89
Family and Community Ambassadors	CS181	181	22	19.46	20.40	21.46	22.51	23.65
Family and Community Ambassador II	CS181	181	25	20.96	21.99	23.10	24.25	25.46
Health Clerk	CS186	186	23	19.93	20.95	21.97	23.05	24.21
Bilingual Health Clerk	CS186	186	24	20.43	21.48	22.53	23.69	24.85
Human Resources Clerk I	CSCN	247	28	22.56	23.70	24.86	26.12	27.42
Human Resources Clerk II	CSCN	247	33	25.52	26.75	28.09	29.52	30.97
Human Resources Clerk III	CSCN	247	34	26.14	27.41	28.85	30.25	31.76
Human Resources Technician I	CSCN	247	33	25.52	26.75	28.09	29.52	30.97
Human Resources Technician II	CSCN	247	35	26.79	28.13	29.57	31.02	32.57
Library Media Specialist	CS186	186	22	19.46	20.40	21.46	22.51	23.65
Office Assistant	204B/CS220	220/247	23	19.93	20.95	21.97	23.05	24.21
Office Assistant II	CS220/CSCN	220/247	25	20.96	21.99	23.10	24.25	25.46
Risk Mgmt Benefits Technician	CSCN	247	39	29.56	31.02	32.56	34.21	35.89
Risk Mgmt Benefits Clerk	CSCN	247	32	24.89	26.14	27.41	28.85	30.30
School Secretary I	CS220	220	33	25.52	26.75	28.09	29.52	30.97
School Secretary II	CS220	220	35	26.79	28.13	29.57	31.02	32.57
Workers' Compensation Technician	CSCN	247	39	29.56	31.02	32.56	34.21	35.89
Translation Assistant	CSCN	247	19	18.09	18.95	19.90	20.93	21.99
Enroll. Specialist/Bilingual	CSCN	247	30	23.76	24.96	26.22	27.52	28.89
Enroll. Specialist/Bilingual II	CSCN	247	35	26.79	28.13	29.57	31.02	32.57
Community Resource Liaison Bilingual	CSCN	247	37	28.15	29.58	31.07	32.59	34.23
<u>DUPLICATING</u>								
Document Mgmt. Systems Specialist	CSCN	247	33	25.52	26.75	28.09	29.52	30.97
<u>FACILITIES AND GROUNDS</u>								
Custodian I	CSCN	247	26	21.48	22.53	23.69	24.85	26.12
Custodian II	CSCN	247	28	22.56	23.70	24.86	26.12	27.42
Custodian III	CSCN	247	29	23.10	24.25	25.52	26.74	28.08
Facilities & Construction Secretary	CSCN	247	35	26.79	28.13	29.57	31.02	32.57
Facilities Night Lead	CSCN	247	38	28.87	30.32	31.83	33.40	35.08
Groundsperson II	CSCN	247	28	22.56	23.70	24.86	26.12	27.42
Groundsperson Lead	CSCN	247	37	28.15	29.58	31.07	32.59	34.23
Maintenance & Grounds Utility I	CSCN/FALT	247	28	22.56	23.70	24.86	26.12	27.42
Maintenance I	CSCN	247	28	22.56	23.70	24.86	26.12	27.42

				A	B	C	D	E
Maintenance II	CSCN	247	32	24.89	26.14	27.41	28.85	30.30
Maintenance III	CSCN	247	33	25.52	26.75	28.09	29.52	30.97
Maintenance IV	CSCN	247	36	27.46	28.88	30.30	31.82	33.40
Maintenance V	CSCN	247	37	28.15	29.58	31.07	32.59	34.23
Maintenance VI	CSCN	247	39	29.56	31.02	32.56	34.21	35.89
Maintenance & Security Worker II	FTHMO/FSAWE	247	32	24.89	26.14	27.41	28.85	30.30
<u>INFORMATION AND TECHNOLOGY SYSTEMS (ITS)</u>								
Database Systems Specialist	CSCN	247	41	31.03	32.59	34.22	35.92	37.74
Network Systems Specialist I	CSCN	247	37	28.15	29.58	31.07	32.59	34.23
Network Systems Specialist II	CSCN	247	39	29.56	31.02	32.56	34.21	35.89
Computer Systems Specialist Lead	CSCN	247	39	29.56	31.02	32.56	34.21	35.89
Computer Systems Specialist	CSCN	247	37	28.15	29.58	31.07	32.59	34.23
Computer Systems Specialist II	CSCN	247	38	28.87	30.32	31.83	33.40	35.08
Data and Assessment Technician	CSCN	247	33	25.52	26.75	28.09	29.52	30.97
District Data Specialist	CSCN	247	35	26.79	28.13	29.57	31.02	32.57
<u>SECURITY</u>								
Campus Supervisor	CS181	181	25	20.96	21.99	23.10	24.25	25.46
Elementary Campus Supervisor	CS181	181	24	20.43	21.48	22.53	23.69	24.85
<u>CHILD NUTRITION SERVICES</u>								
CN Computer Systems Specialist	CSCN	247	39	29.56	31.02	32.56	34.21	35.89
CNS Lead	CSCN	247	35	26.79	28.13	29.57	31.02	32.57
CNS Manager - Traditional	CN186	186	31	24.28	25.52	26.75	28.09	29.52
CNS Maintenance VI	CSCN	247	39	29.56	31.02	32.56	34.21	35.89
CNS Utility Worker	CSCN	247	28	22.56	23.70	24.86	26.12	27.42
CNS Utility/Inventory Control	CSCN	247	32	24.89	26.14	27.41	28.85	30.30
CNS Worker	CS181	181	17	17.71	18.03	18.97	19.90	20.91
CNS Worker III	CS181	181	20	18.48	19.46	20.40	21.46	22.51
<u>EARLY CHILDHOOD EDUCATION</u>								
Child Development Assoc. Teacher	EC185	185	25	20.96	21.99	23.10	24.25	25.46
Child Development Para Educator	EC185/EC215	185	19	18.09	18.95	19.90	20.93	21.99
Child Development Teacher	EC185/EC215	185	29	23.10	24.25	25.52	26.74	28.08
Licensed Vocational Nurse (LVN)	CS181/CS186/ECLVN	181/186/195	39	29.56	31.02	32.56	34.21	35.89
Support Service Provider	CS214	214	31	24.28	25.52	26.75	28.09	29.52
Early Learning Specialist	EC185	185	33	25.52	26.75	28.09	29.52	30.97
Bilingual Early Learning Specialist	EC185	185	34	26.14	27.41	28.85	30.25	31.76
<u>INSTRUCTIONAL SERVICES</u>								
Para Educator Lic. Speech/Lang. Path. Asst. (SLPA) Bilingual	CS181	181	28	22.56	23.70	24.86	26.12	27.42
Para Educator Lic. Speech/Lang. Path. Asst. (SLPA)	CS181	181	27	21.99	23.10	24.25	25.52	26.76
Para Educator	CS181	181	18	17.83	18.48	19.46	20.40	21.44
Para Educator/Health Care	CS181	181	28	22.56	23.70	24.86	26.12	27.42
Para Educator/Alter. Ed.	CS181	181	19	18.09	18.95	19.90	20.93	21.99
Para Educator Behavioral Support	CS181	181	24	20.43	21.48	22.53	23.69	24.85
Para Educator/Bilingual	CS181	181	19	18.09	18.95	19.90	20.93	21.99
Para Educator/Special Education, Itinerant	CS181	181	23	19.93	20.95	21.97	23.05	24.21
Para Educator/Physical Education	CS181	181	18	17.83	18.48	19.46	20.40	21.44
Para Educator/Moderate Severe	CS181	181	24	20.43	21.48	22.53	23.69	24.85
Para Educator/Intensive Moderate Severe	CS181	181	24	20.43	21.48	22.53	23.69	24.85
Para Educator/MTSS Inclusion	CS181	181	24	20.43	21.48	22.53	23.69	24.85
Bilingual Para Educator/MTSS Inclusion	CS181	181	25	20.96	21.99	23.10	24.25	25.46
Para Educator/Special Education (RSP/SDC)	CS181	181	19	18.09	18.95	19.90	20.93	21.99
Para Educator Speech and Language	CS181	181	21	18.95	19.91	20.93	21.96	23.05
Para Educator Visually Impaired (nonBraille)	CS181	181	24	20.43	21.48	22.53	23.69	24.85
Para Educator Visually Impaired (Braille)	CS181	181	28	22.56	23.70	24.86	26.12	27.42
Recreation Leader	CS181	181	24	20.43	21.48	22.53	23.69	24.85
Site Computer Technician	CS220	220	28	22.56	23.70	24.86	26.12	27.42
Supervision Aide	CS180	180	17	17.71	18.03	18.97	19.90	20.91
Supervision Aide TLA	CS180	180	17	17.71	18.03	18.97	19.90	20.91
Supervision Aide II	CS180	180	20	18.48	19.46	20.40	21.46	22.51

Longevity in Article IV of CSEA Agreement also applies and is listed below (see Article 4.10 of CSEA contract):

Years of Service: 10 years - \$775/year /Years of service: 15 years - \$1,500/year / Years of Service: 20 years - \$2,500/year

Years of Service: 25 years - \$3,500/year Years of Service: 30 years - \$4,500/year / Years of Service: 35 years - \$5,500/year

Years of Service: 40 years - \$6,500/year

Board Approved: April 15, 2025

Effective: July 1, 2024